

# Anthony Zazzarino, PhD, LPC, ACS, CPRP

Anthony.Zazzarino@gmail.com

## EDUCATION

<b>Ph.D. Counselor Education and Supervision</b> <i>Walden University, Minneapolis, Minnesota</i> <ul style="list-style-type: none"><li>▪ CACREP Accredited</li><li>▪ Chi Sigma Iota – National Counseling Honor Society</li></ul>	2018
<b>Master of Arts, Psychological Counseling</b> <i>Monmouth University, West Long Branch, NJ</i> <ul style="list-style-type: none"><li>▪ Chi Sigma Iota – National Counseling Honor Society</li></ul>	2007
<b>Bachelor of Arts, Psychology</b> <i>Wesley College, Dover, DE</i>	2003

## LICENSURES/CERTIFICATIONS

<b>Licensed Professional Counselor</b> License #: 37PC00482700	Expires 11/2022
<b>Approved Clinical Supervisor</b> Certification #: ACS02376	Expires 06/2026
<b>Psychiatric Rehabilitation Counselor</b> Certification #: 179494	Expires 12/2021

## TEACHING/EDUCATION EXPERIENCE

Rutgers University, Scotch Plains, NJ

### School of Health Professions, Department of Psychiatric Rehabilitation and Counseling Professions

#### Master's Program in Rehabilitation Counseling

- PSRT 5403: Career Counseling and Consultation – Lead faculty
- PSRT 5252: Addictions and Mental Illness (in-person and online) – Lead faculty
- PSRT 5313: Foundations of the Counseling Profession – Lead faculty
- PSRT 6053: Substance Use Counseling and Consultation (in-person and online) – Lead faculty
- PSRT 5323: Theories of Counseling and Personality – Lead faculty

#### Doctoral Program in Counselor Education and Supervision

- PSRT 7101: Advanced Doctoral Practicum in Counseling – Lead faculty
- PSRT 7109: Internship I in Counselor Education and Supervision – Lead faculty
- PSRT 7209: Internship II in Counselor Education and Supervision – Lead faculty
- PSRT 6211: Seminar in Qualitative Research Methods – Lead faculty
- PSRT 6120: Advanced Counseling Theories – Lead faculty
- Field Experience Coordinator
- Supervise and support doctoral student research

#### Professional Development Courses – Lead Faculty

- Topics Include: Psychiatric Rehabilitation philosophy, engagement and communication skills, motivational interviewing, permanent supportive housing, Olmstead Settlement, person-first language, wellness assessments, person-centered planning, SMART documentation, progress notes, evidence-based practices, illness management and recovery, skill development, and transition to a fee-for-service model

#### Training and Technical Assistance – Lead Faculty

- Provide in-person and video-conference support on the following topics: wellness assessments, person-centered planning, progress notes, in-vivo skills training, and auditing and chart compliance

#### Guest Lecturing

- Advanced Counseling Theories (Doctoral course)
- Clinical Principles in Psychosocial Rehabilitation (Undergraduate course)
- Emerging Topics in Psychosocial Rehabilitation (Undergraduate course)

Seton Hall University, South Orange, NJ

#### Department of Professional Psychology & Family Therapy

##### MA Counseling

- CPSY 6310: Etiology and Treatment of Addictions (in-person)
- CPSY 7380: Internship I (asynchronous online)

Walden University, Minneapolis, MN

#### School of Counseling, College of Social and Behavioral Science

##### PhD Counselor Education and Supervision – Teaching Assistant

- COUN 8120: Program Evaluation (asynchronous online)
- RSCH 8351: Advanced Qualitative Reasoning and Analysis (asynchronous online)

Brookdale Community College, Lincroft, NJ

#### Psychology Department

##### Adjunct Faculty – Associate Degree Program

- PSY 105: Introduction to Psychology – Part 1
- PSY 106: Introduction to Psychology – Part 2
- PSY 208: Life Span Development
- PSY 111: Introduction to Human Services

## CLINICAL SUPERVISION EXPERIENCE

Anthony Zazzarino, LLC

#### Clinical Supervision

- Provides clinical supervision to licensed associate counselors in New Jersey

01/2014 – present

Northwestern University

#### Reflective Practitioner Supervisor / Case Conceptualization Supervisor

- Provides virtual clinical and administrative supervision to master's level practicum and internship students
- Collaborates with the students assigned clinical training director

03/2019 – present

## WORK EXPERIENCE

Rutgers University, Piscataway, NJ

#### Lecturer, Assistant Professor

- Teach in the MS in Clinical Mental Health Counseling, Rehabilitation Counseling track and PhD in Psychiatric Rehabilitation, Counselor Education and Supervision Track
- Conduct motivational interviewing training and consultation for behavioral healthcare workers in New York and New Jersey
- Teach professional educational courses for state wide systems change
- Develop and revise curricula for academic courses and professional education courses
- Provide training and technical assistance to supported housing agencies throughout the state

01/2014 – present

Innerspace Counseling, LLC, Old Bridge, NJ

#### Group Facilitator, Clinical Supervisor

- Conduct group counseling for adults attending a partial hospital and intensive outpatient program
- Conduct group counseling for adolescents attending a partial hospital and intensive outpatient program

05/2016 - present

- Provide clinical supervision for associate counselors seeking their terminal license

Society for the Prevention of Teen Suicide, Freehold, NJ

01/2017 – 06/2019

**Certified Suicide Prevention Trainer, Youth Council Manager**

- Conduct a trilogy of suicide prevention training (postvention, intervention, and prevention) to school administration, teachers, and staff
- Provide individualized suicide prevention trainings for school personnel
- Manages the youth council in multiple counties throughout the state

Maxim Behavioral Healthcare, Lakewood, NJ

09/2011 – 12/2017

**Per Diem Intensive In-Home Community Support**

- Assess client's needs in the community
- Provide short-term mental health counseling to adolescents in the community
- Coordinate services with care manager to ensure effective services

Triple C Housing, Inc., Monmouth Junction, NJ

12/2005 – 06/2015

**Residential Counselor, Assistant Residential Coordinator, Residential Coordinator, Clinical Coordinator**

- Provide psychiatric rehabilitation services to adults with serious mental illness
- Supervise staff across multiple counties to support community integration
- Collaborate with representatives from the Division of Mental Health and Addiction Services

## SCHOLARSHIP/RESEARCH PUBLICATIONS

### Book Chapters

#### Published

- **Zazzarino, A.**, Shelton, D., & Haley, M. (2021). Legal, ethical, and professional issues. In D. Capuzzi & M. D. Stauffer. *Foundations of couples, marriage, and family counseling* (2<sup>nd</sup> ed., pp. 83-102). Wiley.
- Haley, M., & **Zazzarino, A.** (2021). Theories of supervision. In B. Flamez & S. Lenz (Eds.). *Practical approaches to clinical supervision across settings: Theory, practice, and research* (pp.33-53). Pearson.
- **Zazzarino, A.**, Kirkland, V., & Thompson, J. (2020). Addressing blended family and trauma issues with sexual and gender minority parents. In J. Whitman, & C. Boyd. *The therapist's notebook for sexual and gender identity diverse clients: Homework assignments and handouts for LGBTQ+ clients: A mental health and counseling handbook* (pp. 312-337). Routledge.
- Haley, M., Nate, R., Golden, S., & **Zazzarino, A.** (2018). History and development of family therapy. In B. Flamez (Ed.). *Introduction to marriage, couple, and family counseling: Applied practice* (pp.22-51). SAGE Publications.

#### In Press

- Johnson, A., & **Zazzarino, A.** (2021). Psychodynamic theories: Psychoanalysis and beyond. In D. Capuzzi & M.D. Stauffer. *Theories of Counseling and Psychotherapy*. Wiley

### Journal Publications

#### Published

- **Zazzarino, A.**, Bates, F., Vlavianos, J., & Levitt, A. (2021). Staffs' perceptions of sensory-based interventions at an inpatient hospital: A case study. *Journal of Human Services: Training, Research, and Practice*, 7(2), Art 2. <https://scholarworks.sfasu.edu/jhstrp/vol7/iss2/2>
- Karzczak, S, Murphy, A., Zechner, M., Anderson, E, & **Zazzarino, A.** (2020). Service learning experiences of doctor of physical therapy students with a severe mental illness population. *Journal of Education and Health Promotion*, 9, 316-321.
- Clay, Z., **Zazzarino, A.**, Banz, E., & Reilly, A. (2020). Perceptions of recovery while delivering Medicaid covered rehabilitation services. *Journal of Human Services: Training, Research, and Practice*, 6(1), Art. 1.
- Shelton, D., & **Zazzarino, A.** (2020). Infusing counseling theories with the integrated development model: Strengthening supervision practices. *Journal of Human Services: Training, Research, and Practice*, 6(1), Art. 4.

- **Zazzarino, A.,** Clay, Z., & Reilly, A. (2020). Organizational change: The experiences of practitioners transitioning to a fee-for-service model. *Journal of Human Services: Training, Research, and Practice*, 5(1), 1-19.
- Peoples, K., **Zazzarino, A.,** Thompson, J., Kirkland, V., Fisher, R., Shelton, D., . . . & Richardson-Oneil, B. (2019). The unfaithful male in monogamous and nonmonogamous marriage: A phenomenological case study. *Sexual Addiction & Compulsivity*, 26(1-2), 137-163.
- **Zazzarino, A.,** & Bridges, C. (2019). A population at risk: Counseling sexual minorities with a serious mental illness. *Journal of Counseling Sexology & Sexual Wellness*, 1(1), 36-47.
- **Zazzarino, A.,** Reilly, A., & Clay, Z. (2019). Increasing psychiatric rehabilitation knowledge in a supported housing setting: Pre and posttest analysis. *Journal of Psychosocial Nursing and Mental Health Services*, 57(6), 39-44.
- Peoples, K., Shelton, D., **Zazzarino, A.,** Riley, P., Fisher, R., Thompson, J., & Kirkland, V. (2019). *Analyzing case studies on male infidelity using Interpretive Phenomenological Analysis: A collaborative group approach*. London, England: SAGE Publications, Ltd.
- Clay, Z., Barrett, N., Reilly, A., & **Zazzarino, A.** (2016). Work-based learning: A training model for state wide system changes. *Psychiatric Rehabilitation Journal*, 39(4), 371-373.

#### In Press

### PROFESSIONAL PRESENTATIONS

- Shelton, D., & **Zazzarino, A.** (2021, October). *You're Not a Phony: Addressing Imposter Syndrome for Effective Growth in Supervision*. Presented at the 2021 Association for Counselor Education and Supervision Conference in Atlanta, GA.
- **Zazzarino, A.,** & Wanzer, V. (2020, October). *Opioid Use within the LGBTQ+ community*. Presented at the 2020 Society for Sexual, Affectional, Intersex, and Gender Expansive Identities Conference. Virtual Conference.
- **Zazzarino, A.,** & Kirkland, V. (2019, November). *Addressing blended family and trauma issues with sexual and gender minority parents*. Presented at the 2019 International Psychotherapy and Supervision Conference on the Holland America cruise ship.
- Riley, P., **Zazzarino, A.,** & Thompson, J. (2019, October). *Interpretive phenomenological analysis as a collaborative student group approach*. Presented at the Association for Counselor Education and Supervision Conference in Seattle, WA.
- Shelton, D. & **Zazzarino, A.** (2019, October). *You're not the only one: Addressing perfectionism, mindset, and imposter syndrome to maximize the supervisory relationship*. Presented at the Association for Counselor Education and Supervision Conference in Seattle, WA.
- **Zazzarino, A.** (2019, June). *Exploring cultural constructs within ethical decision making*. Presented at the Cultural Competence Training Annual Conference in Atlantic City, NJ.
- Post, R., & **Zazzarino, A.** (2018, October). *Developing integrated supportive housing and supported employment*. Presented at the Washington State COD & Treatment Conference: Supportive Housing & Supported Employment Post Conference Institute in Yakima, WA.
- **Zazzarino, A.** (2018, September). *Meeting the needs of sexual minorities with a serious mental illness: Preparing future counselors*. Presented at the Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling Conference, Portland, OR.
- **Zazzarino, A.,** & Kirkland, V. (2018, September). *Addressing blended family and trauma issues with sexual and gender minority parents*. Presented at the Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling Conference, Portland, OR.

- **Zazzarino, A., & Kirkland, V.** (2018, April). *Understanding the needs of sexual and gender minorities with a serious mental illness*. Presented at the American Counseling Association Conference, Atlanta, GA.
- **Zazzarino, A.** (2018, February). *Suicide prevention and the impacts of social media*. Presented at the Internet Safety and the Dangers of Social Media – Education Partnership Conference, Neptune, NJ.
- **Zazzarino, A., & Shelton, D.** (2017, October). *Integrating counseling theories with the Integrated Developmental Model of supervision*. Presented at the Association for Counselor Education and Supervision National Conference, Chicago, IL.
- Rothpletz-Puglia, P., & **Zazzarino, A.** (2017, May). *Qualitative research and the use of NVivo software for conducting analysis*. Presented at the Rutgers University School of Health Professions Faculty Retreat, New Brunswick, NJ
- Reilly, A., **Zazzarino, A., & Clay, Z.** (2016, May). *Wellness and recovery planning: New tools for applying classic methods*. Poster session presented at the Annual National Psychiatric Rehabilitation Association Conference, Boston, MA.
- **Zazzarino, A., & Reilly, A.** (2015, November). *Looking to the future: Applying the principles of community support services to your agencies*. Presented at the New Jersey Psychiatric Rehabilitation Association, Edison, NJ.
- Barrett, N., **Zazzarino, A., Clay, Z., & Reilly, A.** (2015, June). *Supported housing: An effort to define an effective service*. Presented at the Psychiatric Rehabilitation Association National Conference.
- Barrett, N., **Zazzarino, A., Clay, Z., & Reilly, A.** (2015, June). *Wellness and recovery planning: New tools for applying classic methods*. Presented at the Psychiatric Rehabilitation Association National Conference.
- **Zazzarino, A., Clay, Z., Reilly, A.** (2015, May). *Partnering with consumers to create individualized goal plans*. Presented at the National Association of Social Workers Annual Conference.
- **Zazzarino, A., Reilly, A., Clay, Z.** (2015, April). *Partnering with consumers to create individualized goal plans*. Presented at the New Jersey Counseling Association Annual Conference.
- **Zazzarino, A., & Clay, Z.** (2015, November). *Community support services: Improving quality of life and coming closer to community integration*. Presented at the New Jersey Psychiatric Rehabilitation Association Conference.
- Clay, Z., Reilly, A., & **Zazzarino, A.** (June, 2014). *Introduction to community support services*. Presented at the Preparing for a Successful Community Support Services Implementation Conference.
- Barrett, N., Basto, P., Clay, Z., & **Zazzarino, A.** (2014, June). *Workforce development: A collaboration between psychiatric rehabilitation educators and practitioners*. Presented at the Psychiatric Rehabilitation Association National Conference.
- **Zazzarino, A., & Small, L.** (2013, November). *Developing and measuring outcomes with a focus on the dimensions of wellness in an ever changing service delivery system*. Presented at the New Jersey Psychiatric Rehabilitation Conference.
- Ewell, K., **Zazzarino, A., & Kline, L** (2011, September). *Integrating wellness and recovery in a supportive housing setting*. Presented at the Corporation for Supportive Housing Conference.
- Ewell, K., **Zazzarino, A., & Kline, L** (2009, September). *Integrating wellness and recovery in a supportive housing setting*. Presented at the Corporation for Supportive Housing Conference.
- **Zazzarino, A., Malenczak, D., & O'Donnell, S.** (2007, November). *Implementing illness management and recovery in a supportive housing program*. Presented at the New Jersey Psychiatric Rehabilitation Conference.
- **Zazzarino, A.** (2006, May). *Compassion fatigue in the helping professions*. Presented at the School Based Program for Keansburg School District.

## PROFESSIONAL WEBINAR SERIES

- Affectional and Gender Diversity Webinar Series

- **Zazzarino, A.** (2020, February 25). *The important of Language: Words matter* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration.
- **Zazzarino, A.** (2020, March 31). *Affectional identity. Meeting the needs of the behavioral health workforce* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration.
- **Zazzarino, A.** (2020, April 28). *Gender identity: Working with gender diverse individuals* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration.
- **Zazzarino, A.** (2020, May 26). *Coming out process: Understanding the unique process to support the letting in* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration
- Working with Landlords to Improve Permanent Supportive Housing Tenancy
  - **Zazzarino, A.** (2020, February 11). *Permanent supportive housing: Overview* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration.
  - **Zazzarino, A.** (2020, March 10). *Role of the landlord* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration.
  - **Zazzarino, A.** (2020, April 10). *Building effective relationships* [Webinar]. Northeast and Caribbean Mental Health Technology Transfer Center Network funded by Substance Abuse and Mental Health Services Administration.

## PROFESSIONAL WEBINARS

- **Zazzarino, A.** (2020, April 8). *Serving the gender diverse populations* [Webinar]. Family Connections, East Orange, NJ.
- **Zazzarino, A.** (2020, March 18). *Understanding opioid use disorder within the LGBTQ+ community* [Webinar]. Rutgers University.

## PROFESSIONAL ASSOCIATIONS

### American Counseling Association

#### Association for Counselor Education and Supervision

- 2021 Conference Proposal Reviewer

#### North Atlantic Region Association for Counselor Education and Supervision

- 2020 Emerging Leaders program

#### Association of Lesbian, Gay, Bisexual, & Transgender Issues in Counseling

- Educational Committee – Rainbow Counselor Certification

#### New Jersey Counseling Association

- 2021 Conference Proposal Reviewer

## SERVICE TO THE COUNSELING PROFESSION

#### Journal of Counselor Preparation and Supervision

06/20 - present

- Editorial Board Member

#### Council for the Accreditation of Counseling & Related Educational Programs

10/19 - present

- Site Visit Team Member

#### Journal of LGBT Issues in Counseling

09/2018 – present

- Editorial Board Member

#### Journal of Counseling Sexology and Sexual Wellness

05/2019 – present

- Peer Reviewer

American Journal of Psychiatric Rehabilitation

03/2020 – present

- Peer Reviewer

## COMMUNITY LEADERSHIP

Ocean County Mental Health Board - Chair

07/2016 – 2019

Ocean County Mental Health Board – Budget and Program Evaluation Committee

09/2014 – 2019

Ocean County Mental Health Board – Secretary

07/2014- 06/2016

## GRANT SUPPORT

**Principal Investigator**

**Funding Organization Industry:** Substance Abuse and Mental Health Services Administration

**Title of Award:** 2020 Expansion of Practitioner Education (Prac-Ed) Grant Program – Integration of Substance Use Disorder Curriculum

**Inclusive Dates of Funding:** 2020-2022

**Funding Amount:** \$200,000.00

## CONTINUING EDUCATION

### **Society for Sexual, Affectional, Intersex, and Gender Expansive Identities, 2020, Virtual**

- LGBTQ+ Affirmative Intersectional Counseling: An Emerging Model
- Transgender and Gender Non-binary Individuals: Changing the Conversation Around Suicide
- Queer Sex Therapy: From LGBT to Fetish and Everything In-between the Sheets
- Culturally Responsive Eating Disorder Treatment: Using Relational-Cultural Theory to Empower LGBTQ+ Clients in Recovery
- An Introduction to the Intersectional Labeling Framework
- The Elephant in the Room: Sizeism in Counseling, Counselor Education, and Supervision
- LGBTQ+ Clients' Coming Out Experiences in Counseling Sessions: Is This a Safe Space?
- Integrated Behavioral Health and LGBTQ Populations
- Transitions for LGBTQ+ Older Adults: Trends, Disparities, and Intersectional Counseling Practice

### **International Psychotherapy and Supervision Conference, 2019, Holland American Cruise Ship**

- Hope in Psychotherapy
- Dealing with Ambivalence in Psychotherapy: How to be on your Client's Side Without Taking a Side
- Principles, Purposes, and Procedures in Clinical Supervision: Review of a 25-year Practice
- Positive Psychotherapy: An Innovative, Transcultural Approach in a 21<sup>st</sup> Century Global Community
- Integrative Psychotherapy: An Approach to Clinical Practice Based on Evidence
- Stigma Experienced by Gender Diverse Individuals
- Using Deliberate Practice to Develop Competence and Expertise
- Supervised Practicum Programs in a Community Center
- Facilitating Clinical Skill Development via Reflexive Supervisory Practices: The Reflecting Model of Triadic Supervision
- Strategies for Strengthening the Supervision of Latin American Students in Primary Care Psychology in the United States
- Disaster Response Supervision and Mental Health
- Taming Couple's Conflict: Creating Safety and Understanding
- Infidelity in Couples: New Perspectives
- Recent contributions on Clinical Supervision in Guatemala: Achievements, Challenges, and Critical Events in Perspective
- Decolonizing Westernized Psychotherapeutic Practices to Increase Treatment Efficacy Within Ethnic Communities: A multidisciplinary Approach
- South Korean Supervisors' Experience of Negative Supervision Events
- Professional Supervision: A Phenomenological Study into the Experiences of Counselors
- Multicultural Supervision
- Nurturing Cultural Humility in Supervisees by Integrating Relational-Cultural Supervision and the Discrimination Model
- Integrative Self-Compassion Practices in Clinical Supervision

### **Association for Counselor Education and Supervision Conference, 2019, Seattle, WA**

- A Meaningful Transition to Online Counselor Education: Perceptions and Best Practices
- CACREP Site Team Visit Training
- A Wellness-Based Supervision Intervention
- Incorporating ACES best Practices in Teaching within Counselor Education andragogical Doctoral Classes
- What's New: Keeping Curriculum Current and Relevant in Masters Level Training Programs
- A Person-Centered Teaching Approach to Facilitate Counseling Students' Social Advocacy
- Teaching LGBGQ+ Social Justice Issues and Advocacy Strategies in Counselor Education
- Engaging Students in the Online Environment
- Change Your Syllabus! Why Tone and Word Choice Matter: A Study of Counseling Students' Perceptions
- Teaching Online: Ethical and Pedagogical Considerations in Counseling

### **American Counseling Association Conference, 2019, New Orleans, LA**

- The Privilege in our Pedagogy
- Best Practices in Teaching: Why We Do the "E" in CES
- Keeping Up with the Counseling Profession: Current Issues on the National Level



- Ethical Concerns: Boundary Issues for Counselors
- Current Trends in Ethics: A Discussion with the ACA Ethics Committee
- Words Can Hurt: Staying Competent in Affirming LGTQI+ Terminology
- Working Ethically in a Small Community Where Everyone Knows Everyone
- The Neuroscience of Mindfulness in Counseling: Theory and Practical Application
- Facilitating the Creation of LGBTQ+ Inclusive Spaces in Our Community
- Competing Attachment in Romantic Relationships

**Association of Lesbian, Gay, Bisexual, & Transgender Issues in Counseling Conference, 2018, Portland, OR**

- The Resilience of Queer and Trans People of Color: Moving from Affirmative to Liberatory Counseling
- LGBTQ+ Advocacy in Christian Communities: Research-Findings and Ethical Practice
- Meeting the Needs of Sexual Minorities with a Serious Mental Illness: Preparing Future Counselors
- Authenticity and Advocacy: Deciding When to Disclose Invisible Identities
- Gay Men, Online Dating, and Sex: Understanding Through an Intersectional Lens
- Working with Consensually Non-Monogamous Identified People in Counseling
- Addressing Blended Family and Trauma Issues with Sexual and Gender Minority Parents
- A Unique Approach for a Unique Population: Therapeutic Activities for LGBTQ+ Youth

**American Counseling Association Conference, 2018, Atlanta, GA**

- Supervision and Ethics: Seven Current and Critical Issues for Practice
- The Ethical, Legal, and Practical Implications of Distance Counseling
- Navigating Ethics During Internship and Postgraduate Supervision
- Group Counseling 1010: Fifteen Essential Skills
- Counselor Education in CACREP Accredited Programs: Current Issues and Information
- Understanding the Needs of Sexual and Gender Minorities with a Serious Mental Illness
- Gatekeeping in Counselor Education: Overcoming the Barriers with Best Practices
- Qualitative Research Design: Pitfalls and Missing Links from the Journal Review Lens

**Association for Counselor Education and Supervision Conference, 2017, Chicago, IL**

- Empowerment and Advocacy for LGBTQ+ Clients Across the Lifespan through a Graduate Counseling Course
- Demystifying the Publication Process: Tips for Successful Publication
- Profession Writing Required: Helping Students in Developing Their Skills
- Stronger Together: Strategies for Merging Counselor Education/Rehabilitation Counseling Programs
- Creating Community in an Online/Hybrid Counselor Education Program
- Breaking Rainbow Margins: Exploring Resilience of LGBTQ Individuals with Chronic Illness/Disability
- Gatekeeping in Rehabilitation Counselor Education: Perspectives from the Field
- Integrating Counseling Theories with a Supervision Model to Provide Effective Clinical Supervision
- Teaching Trauma Informed Care: Ethical and Multicultural Considerations

**American Counseling Association Conference, 2017, San Francisco, CA**

- The War Within: Incorporating Spiritual and Sexual Identities in Counseling
- Counselor Education in CACREP-Accredited Programs: Current Issues and Information
- Rituals for Renewal and Self-Care
- Coloring with All the Crayons in the Box: Increasing Your Competency with LGBTQ+ Clients
- Creative Interventions for Use with Those who Self-Injure
- Assessing Distance Counseling Competence and Knowledge
- Beyond the 5 Stages: The Relationship Between Individualized Grief and Personality

**Independent Trainings/Workshops**

- Designing Your Online/Hybrid Fieldwork Course – ACES Summer Webinar Series – July 30, 2020
- Designing Your Online/Hybrid Content Area Course – ACES Summer Webinar Series – July 29, 2020
- The Opioid Crisis in NJ: Current Trends and Evidence Based Treatment Options – Advanced Counselor Trainings – July 13, 2020
- Legal Standards and Ethical Issues in Substance Use Counseling – Advanced Counselor Training, LLC – July 8, 2020
- Telehealth for Mental Health Professionals: 2-Day Distance Therapy Training – PESI – March 24, 2020
- Parenting the Rainbow: Supporting the Parents of Queer & Trans Youth – ALGBTIC Webinar – March 6, 2020

- Engaging Male-Identifying Sexual and Gender Minority Sexual Trauma Survivors in Therapy Confirmation – ALGBTIC Webinar – February 21, 2020
- Racial Healing, Justice, and Liberation in Queer and Trans Communities – ALGBTIC Webinar – December 9, 2019
- Beyond the Binary: A Primer for Counseling Trans and Gender Expansive People – ALGBTIC Webinar – November 22, 2019